

# BUILDING & CONSTRUCTION TRADES COUNCIL OF DELAWARE

## CODE OF CONDUCT

This Code of Conduct adopted by the Building & Construction Trades Council of Delaware and the Affiliated Trade Unions is enacted to ensure that the Members of the Council recognize and acknowledge the significance of the rules and regulations for the respective clients, contractors and unions.

This Code of Conduct shall be acknowledged and adhered to by the members of the Building & Construction Trades Council of Delaware. However, this Code of Conduct shall neither supersede nor replace a Code of Conduct already established by any other affiliated Local Union.

All contractor safety regulations and/or client site-specific safety manuals shall also be components of the Code of Conduct.

- Members shall report to work on time.
- Members shall be prepared physically and be prepared mentally to be productive for eight hours work for eight hours pay.
- Members shall adhere to all appropriate client and contractor rules and regulations.
- Members shall respect all clients' rights and property and will not condone any act of property destruction, including graffiti.
- Cell phone use shall be deemed unsafe and shall be limited to sanctioned times and break periods. Break periods are limited to the time permitted.
- Unexcused absenteeism and tardiness will not be tolerated. Early quits shall be requested in writing and approved by the contractor representative.
- Members shall work in a safe and proficient manner.
- Members shall act responsibly with all tools provided by the employer and shall return them to the designated area upon completion of their assignment.
- Members shall report any problems and/or defects with any tools furnished by the employer.
- Members shall be courteous and professional to everyone they encounter on the project.
- Members shall apply the professional skills and aptitude representative of the training and experience learned at the various Local Union schools.
- The DBTC shall encourage members to apply themselves and obtain the training to serve in leadership/supervisory positions.

X

Harry A. Gravell  
President

X

Joseph Schorah  
Treasurer

X

James Maravelias  
Vice-President

X

James King  
Recording Secretary